



ROA CN is looking for an Advisor / Trainer (0.7fte) on Statia

Do you have a passion for vocational education, local workforce development, and building strong relationships between schools and businesses?

ROA CN is looking for a proactive, knowledgeable, and people-oriented **Advisor / Trainer** to strengthen our team on **Sint Eustatius**.

About ROA CN

ROA CN (Raad Onderwijs Arbeidsmarkt Caribisch Nederland) contributes to **high-quality vocational education** that meets the needs of the local labour market and supports the economic development of the public entities of the Caribbean Netherlands.

We work efficiently, collaboratively, and with a clear sense of purpose to connect education and employment opportunities across Bonaire, Saba, and Statia.

Your Role

As an **Advisor / Trainer**, you will be responsible for developing and maintaining high-quality learning environments for vocational students (MBO).

You will:

- Recruit and certify **learning companies** that can host students for practical training (BPV).
- Deliver **training sessions and workshops** for job trainers.
- Build and maintain strong relationships with **schools, businesses, and other partners**.
- Conduct **labour market research** and prepare reports and recommendations that help align education with local employment needs.
- Support quality improvement by identifying challenges, suggesting solutions, and helping develop new training programs and procedures.

Key Responsibilities

- Visit and evaluate potential learning companies and guide them through the certification process.
- Deliver engaging and interactive training sessions in English, Dutch, and/or Papiamentu.
- Organize and host **Labor Market Platforms** with educational institutions and businesses.
- Conduct analyses and write advisory reports on trends in the local labour market.
- Monitor and enhance the **quality of student guidance** in recognized learning companies.
- Maintain administrative records and ensure accurate reporting in our CRM system.

What You Bring

- A bachelor's degree level of **thinking and working (HBO)**.
- Knowledge of vocational education and the Caribbean labour market.
- Excellent communication and presentation skills.
- Strong organizational and analytical abilities.
- Proficiency in **Dutch and English** (Papiamentu and/or Spanish are strong assets).
- A proactive, connecting, and professional attitude — true to our core values:
Connecting · Expertise · Proactive
- Flexibility to go to Saba or Bonaire.

What We Offer

- A meaningful position where you help shape the future of vocational education on Statia.
- A professional and collaborative team within the Caribbean Netherlands.
- Opportunities to develop your skills and contribute to regional educational quality.
- A salary in line with experience and organizational scale, scale 9 or 10
(Onderwijsondersteunend personeel)

Interested?

If you are excited to make a difference in vocational education on Statia, we would love to hear from you!

Send your **motivation letter and CV** to j.frederiks@roacn.com with the subject line *Advisor/Trainer – Statia* at the latest Friday, November 21st, 2025. The first interview round is in the week of November 24th.

Note: an assessment may be part of the selection process.