



## **ROA CN is looking for an Advisor / Trainer on SABA for (0.6ft) 24 hrs per week**

Do you have a passion for vocational education, local workforce development, and building strong relationships between schools and businesses?

ROA CN is looking for a proactive, knowledgeable, and people-oriented Advisor / Trainer to strengthen our team on Saba.

### **About ROA CN**

ROA CN (Raad Onderwijs Arbeidsmarkt Caribisch Nederland) contributes to high-quality vocational education that meets the needs of the local labour market and supports the economic development of the public entities of the Caribbean Netherlands.

We work efficiently, collaboratively, and with a clear sense of purpose to connect education and employment opportunities across Bonaire, Saba, and Statia.

### **Your Role**

As an Advisor / Trainer, you will be responsible for developing and maintaining high-quality learning environments for vocational students (MBO).

You will:

- Recruit and certify training companies that can host students for practical training (BPV).
- Deliver training sessions and workshops for job trainers.
- Build and maintain strong relationships with schools, businesses, and other partners.
- Conduct labour market research and prepare reports and recommendations that help align education with local employment needs.
- Support quality improvement by identifying challenges, suggesting solutions, and helping develop new training programs and procedures.

### **Key Responsibilities**

- Visit and evaluate potential learning companies and guide them through the certification process.
- Deliver engaging and interactive training sessions in English.
- Organize and host Labor Market Platforms with educational institutions and businesses.
- Conduct analyses and write advisory reports on trends in the local labour market.



- Monitor and enhance the quality of student guidance in recognized learning companies.
- Maintain administrative records and ensure accurate reporting in our CRM system.

## What You Bring

- A bachelor's degree level of thinking and working (HBO).
- Knowledge of vocational education and the Caribbean labour market.
- Excellent communication and presentation skills.
- Strong organizational and analytical abilities.
- Proficiency in English (Dutch, Papiamentu and/or Spanish are strong assets).
- A proactive, connecting, and professional attitude – true to our core values: *Connecting · Expertise · Proactive*
- Flexibility to go on work trips to Statia or Bonaire.

## What We Offer

- A meaningful position where you help shape the future of vocational education on Saba.
- A professional and collaborative team within the Caribbean Netherlands.
- Opportunities to develop your skills and contribute to regional educational quality.
- A salary in line with experience and organizational scale, scale 9 or 10 (Onderwijsondersteunend personeel). Based on a full time (1 fte) job the salary will start from \$3096, based on the experience.

## Interested?

If you are excited to make a difference in vocational education on Saba, we would love to hear from you!

Send your **motivation letter and CV** to **e.nicolaas@roacn.com** with the subject line *Advisor/Trainer - Saba* at the latest Sunday, March 1<sup>st</sup>, 2026. The first interview round is on Thursday March 5<sup>th</sup> and Friday March 6<sup>th</sup> 2026.

*Note: an assessment maybe part of the selection process.*