

## Advisor/Trainer - Saba

**Part-time position: 0.6FTE / 24 hours per week**

ROA CN is looking for a proactive, knowledgeable, and people-oriented **Advisor / Trainer based on Saba**. In this role, you will be ROA CN's local point of contact on Saba, working closely with our colleague on Statia and our team on Bonaire.

This is a **part-time position of 24 hours per week**. The position may be combined with another job, provided this does not conflict with the responsibilities, availability, and independence required for this role.

**Preference will be given to candidates who are currently based on Saba or the Caribbean Netherlands, or who have knowledge of the local context.**

### About ROA CN

ROA CN (Raad Onderwijs Arbeidsmarkt Caribisch Nederland) contributes to highquality vocational education that meets the needs of the local labour market and supports the economic development of the public entities of the Caribbean Netherlands.

We work efficiently, collaboratively, and with a clear sense of purpose to connect education and employment opportunities across Bonaire, Saba, and Statia.

### Your Role

As an Advisor / Trainer, you will be responsible for developing and maintaining highquality learning environments for vocational students (MBO).

You will:

- Recruit and certify training companies that can host students for practical training (BPV).
- Deliver training sessions and workshops for job trainers.
- Build and maintain strong relationships with schools, businesses, and other partners.
- Conduct labour market research and prepare reports and recommendations that help align education with local employment needs.
- Support quality improvement by identifying challenges, suggesting solutions, and helping develop new training programs and procedures.

## Key Responsibilities

- Visit and evaluate potential learning companies and guide them through the certification process.
- Deliver engaging and interactive training sessions in English.
- Organize and host Labor Market Platforms with educational institutions and businesses.
- Conduct analyses and write advisory reports on trends in the local labour market.
- Monitor and enhance the quality of student guidance in recognized learning companies.
- Maintain administrative records and ensure accurate reporting in our CRM system.

## What You Bring

- A (bachelor's) degree level of thinking and working (MBO/HBO).
- Knowledge of vocational education and the Caribbean labour market.
- Excellent communication and presentation skills.
- Strong organizational and analytical abilities.
- Proficiency in English (Dutch, Papiamentu and/or Spanish are strong assets).
- A proactive, connecting, and professional attitude — true to our core values: *Connecting · Expertise · Proactive*
- Flexibility to go on work trips to Statia or Bonaire.

## What We Offer

- A meaningful position where you help shape the future of vocational education on Saba.
- A professional and collaborative team within the Caribbean Netherlands.
- Opportunities to develop your skills and contribute to regional educational quality.
- A salary in line with experience and organizational scale, scale 9 or 10 (Onderwijsondersteunend personeel). Based on a full time (1 fte) job the salary will start from \$3096, based on the (HBO) experience.

## Interested?

If you are excited to make a difference in vocational education on Saba, we would love to hear from you.

Send your motivation letter and CV to [e.nicolaas@roacn.com](mailto:e.nicolaas@roacn.com) with the subject line:

**Advisor/Trainer – Saba**

**Application deadline: Sunday, May 24, 2026.**

**Interviews will take place on Thursday, May 28, 2026.**

Note: An assessment may be part of the selection process.